

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,234.0	1,260.0	1,219.0
On Roll Regular Shared-Time	1.0		0.0
On Roll Special Ed Full-Time	429.0	429.0	420.0
On Roll Subtotal	1,664.0	1,689.0	1,639.0
In Private School Placements	2.0	2.0	6.0
Sent to Other Districts Regular	0.0	0.0	45.0
Sent to Other Districts Special Ed	0.0	0.0	11.0
Received	235.0	229.0	228.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	20,717,526	21,531,657	22,121,031
Total Tuition	10-1300	11,454,863	10,997,068	11,056,545
Unrestricted Miscellaneous Revenues	10-1XXX	146,426	97,700	97,700
Interest Earned On Maintenance Reserve	10-1XXX	0	470	470
Interest Earned On Capital Reserve Funds	10-1XXX	0	550	550
Other Restricted Miscellaneous Revenues	10-1XXX	2,235,151	2,100,000	2,020,000
Subtotal - Revenues From Local Sources		34,553,966	34,727,445	35,296,296
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	20,828	0	0
Extraordinary Aid	10-3131	511,756	380,000	380,000
Categorical Special Education Aid	10-3132	974,383	974,383	1,036,775
Equalization Aid	10-3176	1,530,497	1,530,497	1,530,497
Categorical Security Aid	10-3177	50,732	96,410	96,410
Under Adequacy Aid	10-3180	11,745	0	0
PARCC Readiness Aid	10-3181	14,910	0	0
Per Pupil Growth Aid	10-3182	14,910	0	0
Professional Learning Community Aid	10-3183	14,410	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	1,263	0	0
Subtotal - Revenues From State Sources		3,145,434	2,981,290	3,043,682
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	69,592	34,898	44,672
Subtotal - Revenues From Federal Sources		69,592	34,898	44,672
Budgeted Fund Balance - Operating Budget	10-303	0	567,132	562,275

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	146,000	497,000
Withdrawal From Maint. Reserve	10-310	0	62,000	128,000
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	0	320,000	350,000
Transfers From Other Funds	10-5200	1,313	0	0
Adjustment For Prior Year Encumbrances		0	241,373	0
Actual Revenues (Over)/Under Expenditures		-1,550,819	0	0
Total Operating Budget		36,219,486	39,080,138	39,921,925
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	68,301	0	0
Total Revenues From Local Sources	20-1XXX	68,301	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	26,723	30,960	0
Total Revenues From State Sources		26,723	30,960	0
Revenues from Federal Sources:				
Title I	20-4411-4416	289,176	260,466	262,015
Title II	20-4451-4455	35,905	41,467	43,530
Title III	20-4491-4494	20,349	16,659	22,504
Title IV	20-4471-4474	9,254	8,000	15,756
I.D.E.A. Part B (Handicapped)	20-4420-4429	326,456	328,350	295,256
Other	20-4XXX	37,000	0	0
Total Revenues From Federal Sources		718,140	654,942	639,061
Total Grants And Entitlements		813,164	685,902	639,061
Repayment of Debt:				
Transfers From Other Funds	40-5200	32,935	28,702	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Revenues from Local Sources:				
Local Tax Levy	40-1210	707,287	722,018	713,596
Total Revenues From Local Sources		707,287	722,018	713,596
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	190,556	189,578	190,367
Budgeted Fund Balance	40-303	0	0	32,935
Total Local Repayment Of Debt		930,778	940,298	936,898
Actual Revenues (Over)/Under Expenditures		13,120	0	0
Total Repayment Of Debt		943,898	940,298	936,898
Total Revenues/Sources		37,976,548	40,706,338	41,497,884
Total Revenues/Sources Net of Transfers		37,976,548	40,706,338	41,497,884

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,716,595	8,062,588	8,240,958
Special Education - Instruction	11-2XX-100-XXX	6,925,523	7,693,545	7,946,822
Basic Skills/Remedial - Instruction	11-230-100-XXX	10,669	9,600	9,544
Bilingual Education - Instruction	11-240-100-XXX	246,511	265,139	329,766
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	198,186	238,533	236,366
School-Sponsored Athletics - Instruction	11-402-100-XXX	354,857	371,925	372,495
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	425,387	693,962	914,238
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	41,461	44,881	46,300
Undist. Expenditures - Health Services	11-000-213-XXX	410,348	428,927	432,387
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,771,501	1,978,608	1,960,362
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,832,118	2,357,417	2,043,714
Undist. Expenditures - Guidance	11-000-218-XXX	379,336	387,709	421,969
Undist. Expenditures - Child Study Teams	11-000-219-XXX	790,108	830,154	856,343
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	432,881	513,465	516,831
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	77,622	79,577	83,317
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	9,021	47,900	19,400
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	923,535	1,052,614	931,453
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,185,586	1,286,181	1,240,743
Undist. Expend. - Central Services	11-000-251-XXX	436,668	470,496	436,954
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	254,564	306,639	284,016
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,532,714	2,695,834	2,690,596
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	618,043	674,579	678,354
Personal Services - Employee Benefits	11-XXX-XXX-2XX	7,409,674	8,052,929	8,643,463
Total Undistributed Expenditures		20,530,567	21,901,872	22,200,440

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Interest Earned On Maintenance Reserve	10-606	0	470	470
Total General Current Expense		35,982,908	38,543,672	39,336,861
Capital Expenditures:				
Equipment	12-XXX-XXX-730	146,997	304,159	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	84,035	231,757	584,514
Capital Reserve - Transfer To Capital Projects	12-000-400-931	5,546	0	0
Interest Deposit To Capital Reserve	10-604	0	550	550
Total Capital Outlay		236,578	536,466	585,064
General Fund Grand Total		36,219,486	39,080,138	39,921,925
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	68,301	0	0
Other State Projects:				
Other	20-XXX-XXX-XXX	26,723	30,960	0
Total Other State Projects		26,723	30,960	0
Total State Projects	20-XXX-XXX-XXX	26,723	30,960	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	289,176	260,466	262,015
Title II	20-XXX-XXX-XXX	35,905	41,467	43,530
Title III	20-XXX-XXX-XXX	20,349	16,659	22,504
Title IV	20-XXX-XXX-XXX	9,254	8,000	15,756
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	326,456	328,350	295,256
Other	20-XXX-XXX-XXX	37,000	0	0
Total Federal Projects	20-XXX-XXX-XXX	718,140	654,942	639,061
Total Special Revenue Funds		813,164	685,902	639,061
Repayment of Debt:				

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Regular Debt Service	40-701-510-XXX	943,898	940,298	936,898
Total Debt Service Funds		943,898	940,298	936,898
Total Expenditures/Appropriations		37,976,548	40,706,338	41,497,884
Total Expenditures Net of Transfers		37,976,548	40,706,338	41,497,884

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	1,177,339	1,158,455	591,323	429,048
Unrestricted	Repayment of Debt	46,055	32,935	32,935	0
Restricted for General Operating Budget	Capital Reserve	621,645	1,321,552	1,176,102	679,652
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	373,900	623,900	562,370	434,840
Restricted for General Operating Budget	Legal Reserve	0	400,000	400,000	0
Restricted for General Operating Budget	Tuition Reserve	620,000	670,000	350,000	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,489	\$20,978	\$22,368	\$21,955	\$23,014
Total Classroom Instruction	\$11,377	\$11,564	\$13,069	\$12,339	\$13,308
Classroom-Salaries and Benefits	\$10,844	\$11,020	\$12,516	\$11,708	\$12,748
Classroom-General Supplies and Textbooks	\$260	\$328	\$243	\$324	\$233
Classroom-Purchased Services	\$273	\$215	\$311	\$307	\$326
Total Support Services	\$4,936	\$5,234	\$4,913	\$5,133	\$5,129
Support Services-Salaries and Benefits	\$4,716	\$4,985	\$4,675	\$4,870	\$4,889
Total Administrative Costs	\$2,075	\$1,991	\$2,123	\$2,191	\$2,191
Administration Salaries and Benefits	\$1,630	\$1,563	\$1,667	\$1,652	\$1,743
Total Operations and Maintenance of Plant	\$1,640	\$1,714	\$1,742	\$1,794	\$1,856
Operations and Maintenance-Salaries and Benefits	\$754	\$803	\$848	\$812	\$850
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$397	\$403	\$456	\$439	\$456
Total Equipment Costs	\$46	\$89	\$0	\$180	\$0
Legal Costs	\$48	\$27	\$51	\$50	\$38
Employee Benefits as a percentage of salaries*	29.58%	30.74%	33.99%	32.14%	33.85%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	570	SEMI Program	44,672	Anticipated SEMI revenue
1	150	Other LEAs within the State	11,056,545	Tuition revenue from other LEAs for the Learning Center Program. Budgeted 214 students.
1	350	Other LEAs within the State	2,020,000	1:1 Aide and OT/PT services billed out to sending districts.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Staffing - Other	REGION V - Provides OT & PT Therapists, Speech Therapists, Behaviorists, Audiologists, Nurses, Home Instructors in Hospitals, Teachers for Deaf, and Child Study Evaluators	0
Others	NATIONAL JOINT POWERS ALLIANCE - Purchasing Cooperative	0
Transportation Services, including Fuel	REGION V - Provides trstudentsansportation for special needs	0
Transportation Services, including Fuel	SOUTH BERGEN JOINTURE COMMISSION - Provides Transportation for special needs children sent out of district	0
Transportation Services, including Fuel	SOUTH BERGEN JOINTURE COMMISSION - Provides Transportation for special needs children sent out of district	0
Purchasing	ED-DATA SERVICES - Provides bid purchase of classroom supplies, and labor and materials vendors	0
Purchasing	EDUCATION SERVICES COMMISSION OF NJ - Purchasing Cooperative	0
Purchasing	NATIONAL JOINT POWERS ALLIANCE - Purchasing Cooperative	0
Purchasing	HUNTERDON COUNTY ED SERVICES COMMISSION - Purchasing Cooperative	0
Insurance Coverages and Benefits	NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP - Provides general liability and workers compensation insurance at discou	0

ID=Ridgefield Borough

Category	Amount
(A) General Fund School Levy	21,826,345
(D) Total School Levy	22,538,875
(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,563,950,888
(H) Estimated Equalized Valuation (as of 10/01/18)	1,938,698,179
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3956
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4411
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1258
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1626

Name=Deborah Bissell

Category	Measure
Job Title	Secretary
Job Title II	Transportation Coordinato
Base Annual Salary Amount	\$79,217
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays/Spring Break
Total Allowances Amount	\$860
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$10,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Deborah Bissell

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Floro M Villanueva

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$135,650
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays/Spring Break
Total Allowances Amount	\$2,240
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,737
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$12,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Floro M Villanueva

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=John J. Petrelli

Category	Measure
Job Title	Superintendent
Job Title II	Interim
Base Annual Salary Amount	\$160,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,013
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Interim Superintendent - not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Interim Superintendent - not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Personal days	Interim Superintendent - not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=John J. Petrelli

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Interim Superintendent - not eligible for benefits
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Interim Superintendent - not eligible for benefits
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Interim Superintendent - not eligible for benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Julyana Ortiz

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	Asst. Board Secretary
Base Annual Salary Amount	\$99,323
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays/Spring Break
Total Allowances Amount	\$2,132
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,240
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$12,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Julyana Ortiz

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$1,910
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	up to 5 days at per diem rate
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kara Doviak

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Projects
Base Annual Salary Amount	\$128,878
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays/Spring Break
Total Allowances Amount	\$2,320
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,240
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$12,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kara Doviak

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$2,478
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 days at per diem rate
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kelly Hernon

Category	Measure
Job Title	Secretary
Job Title II	Superintendent Secretary
Base Annual Salary Amount	\$75,411
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	17
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kelly Hernon

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not subject to reimbursement
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not subject to reimbursemetn
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported